

Largs Thistle Football Club  
Barrfields Park, 69-70 Brisbane Road, Largs  
KA30 8NP



## DISABILITY POLICY

Largs Thistle Football Club is an accessible Club. We commit to zero discrimination against anyone with any type of disability or medical condition.

This policy document supports our standards set out in our [Customer Charter](#). These include:

- We are *accessible*: we will provide a safe and accessible environment for everyone
- We are *approachable*: we will ensure everyone can take part in all areas of Club operations

We make every effort to meet the obligations within the [Equality Act 2010](#). We want to ensure a positive experience for all visitors to Barrfields Park, and for applicants for all roles – paid or voluntary – open to apply for.

To make sure the Club honours this policy, the Club has engaged with lived experience consultant support.

### 1. How we will apply this policy

Largs Thistle has a pan-disability approach. We know that support may be required for supporters, volunteers and staff who are wheelchair users, ambulant disabled, partially sighted or blind, hard of hearing or deaf or who have a learning disability. Largs Thistle will ensure that no person with a disability will experience discrimination at Barrfields Park, or in any Club role.

Our Club Community Development Officer, Tiffany Irvin is also our Disability Access Officer. Tiffany looks forward to meeting you. Please ask for her on matchday or email her on [largsthistlefc1889@gmail.com](mailto:largsthistlefc1889@gmail.com).

## **2. Our Club facilities**

The Club will make sure disabled supporters and guest full access to all facilities at Barrfields Park.

We know that not all our facilities are easy for disabled supporters and guests to use. Our latest Disability Access Appraisal shows where things are accessible and where they are not. Here is where we are not accessible:

- There is no car park or safe parking area inside the ground on matchdays; we must create such an area
- We must add clear signs showing the routes to viewing areas, toilets, food stalls and fire exits at Barrfields Park
- The covered stand is currently only accessible by steps; we must create a gate or an accessible pathway
- Around Barrfields, there are paint changes in level or edges in yellow for visibility
- We don't have a disabled toilet and long-term hire options are difficult to secure

We promise to make the correct changes to meet the legislation. We will release a new version of this policy when we do so.

If you need our Club rules in big writing or as a recording, please email us and we will help you.

## **3. Your rights**

We understand that disabilities and health conditions are not always visible. If you are visiting Barrfields Park or want to apply for a role, please let us know your needs.

If anything stops you from visiting or applying, or if you have any concerns, speak to a Club official or Tiffany on matchdays. You can also email [largsthistlefc1889@gmail.com](mailto:largsthistlefc1889@gmail.com).

We promise to respond to you within three working days if we can. If your concern needs a formal investigation, we will tell you and we will start a complaint process. The Club will record all complaints and actions taken.

You can learn more about our Complaints Process in our [Club Constitution and Rules](#).

## DOCUMENT CONTROL

*To be reviewed and published annually:*

Reviewed by Club on 4 December 2025

Next Review Date: no later than 4 December 2026